

MEDIA RELEASE

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January 18, 2024

Sulzer expands designated Top Employer 2024 network to six countries

Sulzer adds Germany to its group of designated Top Employer 2024 countries, now including Brazil, China, Germany, Switzerland, the UK and the USA. These designations demonstrate Sulzer's commitment to best people practices globally. The Top Employers Institute surveys and independently audits companies seeking Top Employer recognition, rating them against the top international standard in several categories.

Aimed at ensuring and rewarding high employer standards, the Top Employers Institute audits and rates applicant companies in HR disciplines such as People Strategy, Work Environment, Learning, Wellbeing, Sustainability, Diversity & Inclusion and more. Through sustained strong performance, particularly in employee engagement and development, and sustainability, Sulzer earned recertification for its existing five Top Employer country recipients, adding Germany to its list of recipients for 2024.

Executive Chairwoman Suzanne Thoma said, "These new designations recognize Sulzer's commitment to its employees. We continually strive to provide our employees with a positive work environment in which they can develop and thrive. This is the 3rd consecutive year in which we've been recognized as a Top Employer, and I am proud to see Sulzer grow its reputation as an employer of choice."

Top Employers Institute CEO David Plink says: "Top Employers have always shown that they care for the development and well-being of their people. By doing so, they collectively enrich the world of work. We are proud to announce and celebrate this year's group of leading people-oriented employers: the Top Employers 2024."

Sulzer is a global leader in fluid engineering and chemical processing applications. We specialize in energy-efficient pumping, agitation, mixing, separation, purification, crystallization and polymerization technologies for fluids of all types. Our solutions enable carbon emission reductions, development of polymers from biological sources, recycling of plastic waste and textiles, and efficient power storage. Our customers benefit from our commitment to innovation, performance and quality through our responsive network of 160 world-class manufacturing facilities and service centers across the globe. Sulzer has been headquartered in Winterthur, Switzerland, since 1834. In 2022, our 12'900 employees delivered revenues of CHF 3.2 billion. Our shares are traded on the SIX Swiss Exchange (SIX: SUN). www.sulzer.com

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